



**St Ralph
Sherwin**
Catholic Multi Academy Trust

22.5.26

Dear parents and carers,

We are writing to update you on our latest discussions with trade unions. This week we have moved into our fourth round of meetings with Unison, NASUWT and the NEU, and we are working at pace to try to reach a resolution.

Unison's dispute relates to all schools currently restructuring. Alongside wider points for consideration, they have provided an additional list of areas where they are seeking further discussion or movement. We are confident that we can make progress on these matters and are continuing to engage closely with our TU colleagues.

In the NEU's dispute with us, discussions remain focused on proposed redundancies, which the NEU opposes. We have been clear that we cannot remove these proposals across the Trust. However, we are working hard to mitigate redundancies wherever possible. Any vacancies arising across the Trust will continue to be shared with colleagues at risk, and where suitable alternatives exist, we will prioritise offering these posts. We are also actively exploring several other points the NEU has raised.

For the NASUWT, the dispute centres on two schools in particular. In our meetings with this union, we are considering a number of concessions as we work to negotiate a resolution.

We are meeting with unions as frequently as possible and remain committed to constructive engagement. We continue to explore every viable route to resolving disputes while ensuring we spend in line with the income we receive.

Kind regards,

Kevin Gritton
Chief Executive