



**St Ralph
Sherwin**
Catholic Multi Academy Trust

13.5.26

Dear parents and carers,

We wanted to share an update on the restructure proposals currently being discussed with trade union representatives. We know this continues to be a challenging and, at times, unsettling period for families and for our school communities.

In our recent meetings with trade unions, including those held on Friday 8 May 2026, we explored a number of updated options. These aim to lessen the financial impact on staff and give more clarity about future staffing arrangements. These proposals are still being discussed as part of the collective consultation process.

We continue to work closely with trade union representatives and remain committed to open and constructive conversations. While we've made progress in some areas, there are still points that need further discussion. To remain financially sustainable in the long term, the Trust does need to make some changes to staffing structures. This may include reducing staffing in areas where current levels are higher than our funding or organisational needs allow. Even so, we are doing everything we can to limit the impact of these changes. We have reviewed all of the restructure proposals with Headteachers, and we are confident that pupils will continue to receive high-quality education and support.

Our priority is to ensure pupils' learning continues smoothly, and we are working hard to avoid any further disruption.

We have added a page to our website where you can find a Frequently Asked Questions document, along with previous letters we have shared with parents [Information for parents - St Ralph Sherwin Catholic Multi Academy Trust](#). We will update this regularly.

Kind regards,

Kevin Gritton
Chief Executive