

Declaration of Interests 2025-2026

Senior Management Team

| Name: | Position: | Appointed on: | Date of Declaration: | Business Interest | Non-Pecuniary Interests |
|---------------|-------------------------|------------------------------|-------------------------------|---|--------------------------------|
| Kevin Gritton | Chief Executive Officer | 1 st Sept 2022 | 5 th January 2026 | No Financial or Business Interest-related involvement with the Trust | No Pecuniary Interest |
| Andrea Felton | Finance Director | 1 st January 2026 | 7 th January 2026 | Lichfield West Midlands Traded Services Ltd – Board Director The Hart School (Creative Education Trust) – Academy Council Member | No Pecuniary Interest |
| Paula Harlow | Governance Lead | 11 th July 2025 | 16 th October 2025 | No Financial or Business Interest-related involvement with the Trust | No Pecuniary Interest |